

# Subi Church

## Annual Report

### 2023

*Celebrating 125 years of God's faithfulness*



CHURCH  
*Subi*

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# Elders Board Chairman's Report

The past year has presented us with myriad challenges – Elders, Staff, and Congregational members have navigated an entirely different paradigm. It marks a decade since we last have gone without a Senior Pastor leading Subi Church. As Elders, we endeavoured to bridge the gaps to the best of our abilities.

At the onset, the Elders confronted legacy issues, some of which the congregation witnessed throughout the year without knowing their root causes. Regrettably, we could not share most of these challenges, which understandably led to frustration among some members. The Elders strove earnestly to serve our Lord by serving you, God's people at Subi Church. We acknowledge that we may not have been perfect in our execution or communication. For this, we extend our sincerest apologies.

Throughout this year, the Elders Board, composed of Pastor Chin Wee Ang (invitation), Pastor David Skirving (invitation), Sean Kum, Stuart Beattie, Wayne Luce, Michael Keong, Rohan du Heaume, Peter Wieske and Jonathan Liaw (on personal leave for the year), initially planned to meet bi-monthly for prayer and church matters. However, often, we convened more frequently, responding as circumstances required. It has been a privilege to serve alongside these men, and their patience in working with me has been greatly appreciated.

It is crucial to recognise that the current structure of the Elders Board involves providing spiritual leadership in tandem with the Pastors, adhering to the scriptural role of Elders, as well as fulfilling fiduciary and governance responsibilities as a not-for-profit organisation under the Incorporated Associations legislation.

This year, Subi Church marked its 125th anniversary in this corner of Subiaco, a testament to the unwavering faithfulness of our Lord God over the years. As we gaze toward the future, our aim is to illuminate the path for generations to come, fostering love, wisdom, compassion, and unity of purpose.

Both the Elders Board and staff are undergoing a significant period of renewal. Pastor Chin Wee Ang, who has faithfully served Subi Church from an intern to a Pastor, will conclude his tenure in November 2023. The Board extends heartfelt gratitude for his guidance and teachings during this period. In September 2023, Peter Wieske completed his role as Interim Executive Pastor and subsequently resigned from the Elders Board in October 2023. The Board thanks him for shouldering this challenging role during a very trying period.

In the face of current challenges, we must not lose sight of the fact that the Lord remains in control. We are blessed to have incredibly dedicated individuals working at our church, and we are committed to nurturing their growth for the betterment of Subi Church. Over the course of this

year, we have implemented several staff adjustments and welcomed new members to our team, announcements of which we hope to make soon.

Our process of Board renewal will focus on training and preparing qualified individuals to join the Elders Board in shepherding his people. Simultaneously, we are in the process of assembling teams to oversee church management and compliance, a responsibility that will eventually transition from the Elders. This will ultimately lead to the formalisation of the role of Deacons at Subi Church.

In the upcoming year, Wayne Luce and Michael Keong have been nominated to serve another term on the Elders Board. On behalf of the Elders Board, we are unwavering in our commitment to foster unity and stability within the ministry at Subi Church.

Sean Kum  
Elders Board Chair

# Senior Pastor Search Committee Report

This time last year the Search Committee was embarking on its second advertising campaign to find a new Senior Pastor for Subi Church, with an emphasis on looking within Australia for a suitable candidate. As history will record, we received a smaller number of applications than we did for our first campaign and once again the Search Committee did not feel that there was any one single candidate that met the requirements of what the Church is seeking and would align with Subi's DNA.

In the meantime, the Elders and Search Committee continued to proactively explore numerous possibilities and reach out to potential candidates within their respective networks, thus far to no avail.

So with that backdrop, the Elders announced a plan to the congregation early in the year to "push the pause button" on the candidate search and invest time and money on further development for our two key Pastors, David Skirving and Chin Wee Ang.

The initial plan was to pause for only six months and then reassess their progress, however there were numerous delays outside of our control which pushed the start date of this process out much longer than we would have desired.

We agreed to give both Pastors David and Chin the opportunity to lead from the pulpit, engage more deeply at Elder meetings and importantly, invest in their growth and development by arranging professional mentorship for them. Both Pastor David and Pastor Chin completed personal assessments to identify areas of growth and source external mentors, with the approval of the Elders. This mentoring has been embraced by both Pastor David and Pastor Chin and we anticipate they will both want to continue this into the future.

The feedback we have received from the congregation has been very encouraging and I think most people would agree that we have seen both Pastor David and Pastor Chin really grow strongly into their roles as they have led the preaching and teaching from the pulpit admirably. It was never going to be easy, stepping into the shoes of Pastor Ben after 10 years of outstanding ministry.

Now that Pastor Chin has announced his desire to seek opportunities elsewhere, it falls back to Search Committee to consider the next steps, remembering that the process under our Constitution is for the Search Committee to present its preferred candidate to the Elders, who then bring that candidate before the congregation for a final vote.

We deeply appreciate the frustration and uncertainty that this long process has caused. I can assure you that we would all like to have the matter resolved quickly but we are confident that this will happen according to God's timing and not ours.

I would urge you most strongly to remain patient and united and continue in prayer for Subi Church, for the Elders, for the Search Committee and for all of the candidates. By God's grace I am certain that He will direct our paths appropriately.

I would like to personally thank the members of the Search Committee which represents the Elders and congregation – Evelyn Tan, Rohan du Heaume, Rod Cousins, Catherine Smith, Silas Lee, Marilyn Scantlebury and previous members Hayley Elkin, Annetta Gan and Michael Keong for their outstanding dedication and perseverance in this challenging task. It has been an intense, exhausting process that we all hope to see resolved in the coming months. I would also like to thank the members of Subi Church for their patience and prayer as we wait on our God.

Stuart Beattie  
Chairman, Senior Pastor Search  
Committee

# Pastor's Report

## **Evangelism**

### *Praise Points:*

- 1) 22 baptisms this year (including nine from the Chinese Church)
- 2) 60 attending evangelistic courses
- 3) The gospel shared 500 times through our evangelistic ministries: English classes, Wandana flats, Artseeds, Café Melody, Street Evangelism, Awana, Community Coffee Morning.

### *Prayer Points:*

- 1) For a new Outreach Director to build and grow the ministry
- 2) Each person at Subi Church equipped to share the gospel
3. For 30 baptisms next year.

## **Men's Ministry**

### *Praise Points:*

1. The time our men had engaging with the ministry book called 'The Manual.'
2. The men's Bible study groups growing in numbers and depth of discipleship.
3. For 80 men attending our men's breakfast with Al Stewart who spoke on 'Healthy Masculinity' and 'The Power of Turning Up'.

### *Prayer Points:*

1. That the men in the church will lead their wives and children spiritually and lay their lives down for them
2. Wisdom to plot and plan for Men's Ministry in 2024
3. Organic mentoring between men to flourish.

## **Young Adults' Ministry**

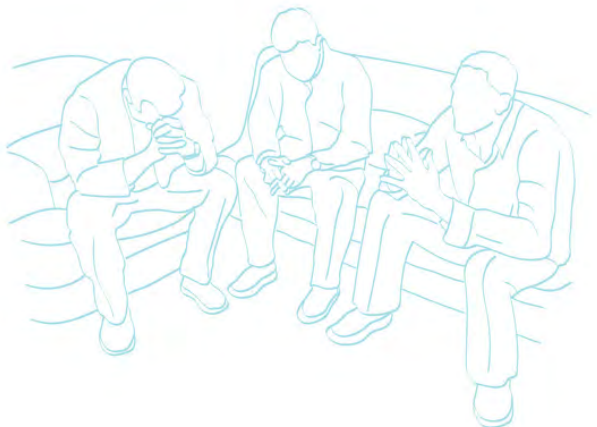
### *Praise Points:*

1. The annual State Youth Games where many non-Christians came with our team and where our Young Adults deepened relationships
2. Our Tuesday night on-site young men's and women's Bible study groups commenced in September
3. A new mixed group begun at the end of October

### *Prayer Points:*

1. For a Young Adults Pastor to be appointed
2. For more small group leaders to be trained
3. For more small groups to form and multiply.

David Skirving  
Pastor





# Pastor's Report

## **A Season of Transition**

It has been a hard year of ministry for me. Pastor Ben stepping down at the end of November 2022 and the uncertainty regarding the future leadership of Subi Church has made this transition period particularly challenging for me personally. This year has also seen Jordan Musulin and Debbie Mayne depart the Subi Church ministry team. Both of them have played integral roles in our ministries here at Subi Church over the years, and they will be dearly missed by the congregation and the ministry team. I want to personally thank them for their years of faithful service to the Lord and his people. My last day of ministry as a pastor at Subi Church is on 12 November 2023. It is hard to believe that I have been a pastor of Subi Church for ten years. It certainly has gone by very quickly. My family and I have been a part of the Subi Church family for close to 20 years. It has been an absolute joy to serve all of you as your pastor and also being part of the ministry team.

However, as the months went by in our transition year, I have found it harder and harder to serve. This is due to my differing views on ministry philosophies and the future direction of Subi Church. Therefore, I made the very difficult decision to step down from my pastoral role. It would not have been honouring to God for me to serve as your pastor in these circumstances. The elders have indeed tried very hard to convince me to continue as a pastor of Subi Church. Unfortunately, the leadership structure that they have proposed to me for the coming years is not one that I feel that I will be able to operate in. Having said that, I do believe that the elders are trying all they can to do what is best for Subi Church.

## **“The Gospel of God” Romans Series**

A blessing that has emerged from this season of transition is that I have been given more opportunities to preach at our weekend services together with Pastor David. We started and finished our sermon series on the book of Romans called “The Gospel of God.” I believe that series has been a wonderful blessing to our church. From the conversations that I have had with members of the congregation, this sermon series has been well received. The greatest aspect about having a sermon series through Romans is that Paul is thoroughly Gospel-centred in his epistle. I pray that the impact of this series will continue for years to come.

## **125th Anniversary Celebration Weekend**

In September, we celebrated the 125th Anniversary of Subi Church. It is a testament to God’s amazing faithfulness to us that we have been in this corner of Subiaco for more than a century. We had about 450 congregation members attend the Celebration Dinner on 16 September 2023. What a joy it was to come together as God’s family and celebrate his goodness to us! On Sunday 17 September, we had special services that focused on the four-pillars of Subi Church’s DNA throughout the years. The ministry team did an absolutely amazing job in planning and running all the activities for that weekend. I am truly thankful for all that they did. In particular, I would like to express my deep appreciation for all the work that Linda Lee put in to plan, organise, and execute the dinner and the videos for the weekend.

## Looking Ahead

As I step down from my role as pastor here at Subi Church, I ask all of you to do what I have always been asking each one of you – look to God and lean on his faithfulness shown to us in Christ. We serve a magnificent God who has been faithful to us for more than 100 years, and he will continue to be faithful to Subi Church. Please pray for wisdom for our elder board as they make decisions for the future leadership of Subi Church. Continue to keep your eyes upon our Chief Shepherd (Pastor) – Jesus Christ – as he leads his church.

I will end my report with Paul's prayer in Ephesians 3:14-19 for all of you:

“For this reason I kneel before the Father, from whom every family in heaven and on earth derives its name. I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge – that you may be filled to the measure of all the fullness of God.”

Soli Deo Gloria,  
Chin Wee Ang  
Pastor



# Small Groups & Subi Equip

## Subi Equip

### Highlights:

1) We ran one Nourish@Subi course at the beginning of the year, focusing on the book of Exodus from 2 March to 30 March. I taught these sessions together with Tracey Johnston. It was a great turn out with about 40-50 people consistently across the weeks.

2) This is the first year where we ran Subi Equip courses design for parents of Subi Kids. This has always been the desire between these two ministries to run these seminars for parents of Subi Church. We ran two seminars in 2023.

a. The first was a seminar on “Leading Family Devotions”. It was attended by about 20 parents. The aim of this seminar was to encourage parents to lead their families in reading the Bible and also to encourage relationships amongst parents to help each other do this. We recommended resources to parents and got them to practise amongst themselves on how to do it.

b. The second was a seminar on “How to Talk about Sex and Gender to your Children”. This was also very well attended with a total of about 30 parents.

Like with the first seminar, the aim was also to build relationships amongst parents to help each other tackle this difficult topic.

We presented the simple truths from the Scriptures regarding this topic and ask the parents to practise telling these truths with other parents as they would to their children.

c. The format of running these short seminars on a Sunday afternoon after the second service worked really well, particularly for parents with young children.

Oftentimes they find it hard to attend any courses that we run on any given weeknight because of their child(ren). With this format, they are able to attend and talk to each other about these topics, without having to worry about lunch or childcare.

3) Praise God that we have had a string of baptisms towards the end of the year in October and November! To date, we have 13 baptisms this year as at the writing of this report. We also had nine people from the Chinese gathering getting baptised this year.

## Small Groups

The vision of Small Groups is to build disciples of Christ in communities that grow, love, and serve together. The supervision and leadership of Subi Small Groups has seen many changes in 2023. As a result of that, there has not been much organised or done for Subi Small Groups in 2023. Please forgive my lack of leadership in this ministry throughout this year. Despite this, there has been some changes in some of the small groups.

- Ossie and Katie Almeida have started a new young adults small group that will meet fortnightly at their place. They are a wonderful couple who will be a great blessing to these young adults with much ministry experience.
- The leadership of the young adults group that I was leading has been passed on to someone very capable within that group. Praise God for his willingness and his growth in maturity.

There have been many new people coming to Subi Church and we would love to connect them into small groups. It is important that those who are new are connected to Subi Church, and one the main ways have been through joining a small group at Subi Church. So, please pray for God to raise up new leaders, new leaders to be trained, and also for current groups to multiply so that we can connect more people into Subi Church.

Chin Wee Ang  
Pastor



# Women's Ministry

The purpose of Women's Ministry at Subi Church is to conform to that of the whole church's 2050 vision, BLESS. Our Women's Ministry events aim to gather women across services and generations, through our four events throughout the year. These events align to the three Cs of Subi Church. We promote community with one another, helping women to get to know one another through our events. We hope that women might be encouraged to join a small group, be discipled, or to serve at church. We foster communion with God by having women teach women, challenging them to persevere in their faith. We promote commission to the world through equipping women with practical tools to be salt and light for the sake of the gospel, wherever God has placed them.

In 2023, the Women's Ministry team decided to continue with the previous year's focus on the attributes of God. This allowed us to align with the Scripture@Subi memory verses, "Knowing and Loving God" more as he reveals himself to us in his word. We were able to hold four of our events as planned, with about 60-70 women attending each event diving deep into our memory verses, "Knowing and Loving" God more as he reveals himself to us in his Word.

As we continue to be in a time of transition as a church, this year has regretfully led me to make the decision of stepping away from ministry. It was a very difficult decision for me to make, yet one that I feel was necessary. I have felt incredibly supported and encouraged by many during this time and am hopeful for what the Lord might have in store for me next.



### Three highlights from the past year:

- With the support of the elders and pastors, I was encouraged to test out some new ministry initiatives at church. In June, we started a book club, offering a day and nighttime slot to cater for different schedules. We read 'Women of the Word by' Jen Wilkin over a five-week period. The daytime group was facilitated by Deborah Tan and the nighttime group was facilitated by me. On average, we had approximately 15 women attend each week and some of them joined a regular small group after the book club finished. Many women were encouraged and enjoyed meeting new women in this format. It was particularly encouraging for Deborah and me to see new friendships form between these women.
- Under the direction of Pastor Chin, I also started a Bible study series on 1 Peter in August. I was able to use some of the tools I learnt at Bible college to teach through the whole letter, encourage discussion, and to get to know more women along the way!

We had about 25 women register, with an average of 19 women attend each week over a six-week period for this series was positive and I thank each of the women for their faithfulness in attending and being a part of something new.

- Our team has grown a little this year, with both Lillian van der Veen and Marion Ubanos using their time to test drive serving on the Women's Ministry team. Both have also decided to stay on into 2024, praise God! Alongside Crystal Ang, Vicki Halliday, Tracey Johnston, and myself, we have been able to plan, organise and execute three women's events this year. I am so grateful to God for these women whom I get to serve alongside, and have been blessed by their faithfulness and partnership in the gospel ministry here at Subi Church.

### Three prayer points for the coming year:

- As we continue in this time of transition as a church, please pray for the Women's Ministry team. My hope is that they might continue to host women's nights that are theologically rich and encouraging to those who attend. Pray for the ministry team of our church and for the elders as they support and lead the Women's Ministry team.
- Please pray for Crystal Ang and me as we both step down from this team. We value your prayers for God's direction and guidance as we consider where we might serve next, for the sake of his glory.
- Pray for the women of our church. As Women's Ministry Leader, it has always been my conviction that women need theologically rich and robust teaching. The goal is always that they would grow in their love and knowledge of Jesus, the pearl of greatest price. Please join with me in praying for these dear women of our church, that they might continue to deepen their love, knowledge, and dependence upon Jesus in all seasons of life. May the Lord be glorified in and through us as we continue to trust and walk with him.

As this season of ministry ends for me, I am so thankful to the Lord for this privilege to be a part of this family and to serve his people here. My time in ministry here has by no means been perfect, but I hope that it has been faithful. Despite the unique challenges of this year, it has been a great joy to see how the Lord continues to grow, nourish and mature his people as the gospel continues to work in all our hearts, by the power of the Holy Spirit. I pray that God might hold us fast until the end, all the more as we look forward to his return.

For the Kingdom,  
Debbie Mayne  
Women's Ministry Leader



# Care & Connect Ministry

## Welcome Team

A lot of people come to church with preconceived ideas, some of them negative. When someone encounters a caring, loving, friendly face as they enter your church, you have the opportunity to shatter any negative perceptions that person has.

Simply showing that you care can make all the difference. The first ten seconds matter, and in the first ten minutes decisions are being made. Have you ever walked into a restaurant, store, hotel and quickly wanted to leave, or wanted to stay? Church creates the same effect, one way or the other. Guests make lightning fast decisions about it. No church is perfect, there are things we are all working on, but we can't afford to mess up the first impression.

I am so appreciative of the team who have committed serve our church through greeting. You are an important and integral part in the church experience.

## Highlights

I'm happy to welcome Marion and Nikko Ubanos, Wen Quan Chee and Amber Scott who have all joined the Welcome team this year.

## Care Ministry

I want to thank all the Staff, Elders and Congregation who have blessed people by visiting when they have needed support or prayer. Thank you for the generosity of the people that have cooked meals for people in need and also for the men in the church who have helped single mums and the elderly in practical ways.

In John 13:35, Jesus says, "By this all people will know that you are my disciples, if you have love for one another." Helping in such practical ways is such a blessing to the body of Christ.



## **Connect Ministry**

It is imperative that once people come to the church that we get them connected in. This can be by joining a small group, serving in one of the areas of church ministry, or coming along to different events or ministries that the church runs. This includes the Mums and Bubs Group, Art Seeds, English class, Nourish classes, Women's and Men's Ministry nights, and so much more.

One thing we do is quarterly Connect Lunches throughout the year for newcomers to meet the pastors, staff and elders. They have been well attended. Also the Fellowship Lunches are always well received, and this year we organised a sausage sizzle after each service one weekend in July, which many people enjoyed. It was wonderful to see everyone hanging around and chatting.

### *Highlights*

A few families came to one of the lunches and have formed friendships with each other, they are also now involved in serving. The Mums and Bubs Group have had five new women join who do not attend church.

On a personal note, it is a joy for me to be a part of the staff ministry team at Subi Church. I have been blessed by working alongside people who have a love and dedication to the work of the Lord and a heart for the congregation.

God has been faithful to Subi Church and I trust that going into the new year, he will continue to build his Church.

All glory to God.

Tracey Johnston  
Connect Ministry Director

# Services & Music Ministry

## **Aim and Current Leadership**

Our weekend services function as a gathering place for God's people with the aim of corporately glorifying God and sitting under the faithful preaching of His Word. Together with Pastor David, Pastor Chin and the elders of Subi Church, Kenaina Adan directs our services and Service Teams; Jeremy Dixon directs our Music Team.

## **2023 in review**

We praise God for enabling us to run our weekend services without major disruptions. We have continued with three-service weekends and have made the online streaming of our Saturday services available on Sunday mornings.

We have enjoyed an ongoing collaboration with Subi Kids for All-age worship weekends where children have joined the adults in leading our time of singing. Our vision for this effort was and continues to be an integrated, worshipful time of singing amongst God's people of all ages. This vision inspired our bigger efforts, namely Christmas 2022 and Easter 2023 where we explored a wider vision

including dramatic narrative elements and a kids and youth choir.

Subi Church celebrated our 125th anniversary over a weekend in mid-September. This was a special time as it allowed us to reflect on God's faithfulness to this church through the Scriptures, music and wonderful testimonies from people within our congregation.

Worth mentioning is the production of the Music Team recruitment video by Linda Lee, our Communications Director. We are grateful for her professional work which was effective in sharing our vision. As a result, we have since welcomed a number of new members to the team. In addition, it was also a blessing to be able to repurpose some of our older music and lighting gear with other local expressions of the church, notably Maylands Church of Christ and Fremantle Church.

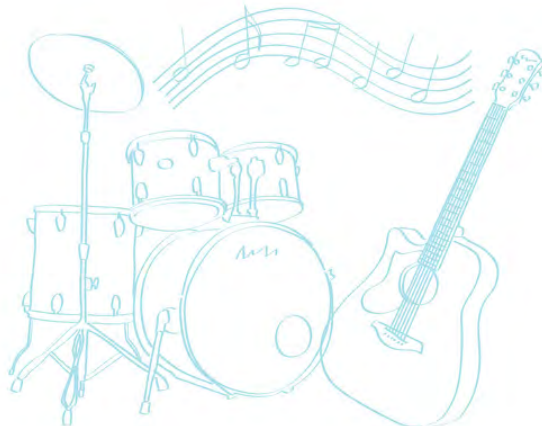
**Transition and the year ahead**

At the close of the year, Jeremy Dixon will step down as Worship Director. Kenaina Adan’s role will expand to absorb responsibilities over the Music Team. She will continue to work with the church leadership in directing our 2024 goals, weekend services and service-related teams.

**Prayer points**

Weekend services to encourage our church family in their faith and love for God. For a smooth handover as Jeremy and Kenaina embark on a new season in life and ministry.

Jeremy Dixon (Worship Director) & Kenaina Adan (Service Director)



# Kids Ministry

Our Subi Kids director, Airen Mulligan, welcomed her second child into her family in July 2023. Melanie Tan, the Subi Kids coordinator, is the interim Subi Kids director during her maternity leave. Shani Nel, our Subi Kids volunteer Coordinator manages the roster is transitioning out of the role in October. We welcome Soong Peng Ho back on to the Subi Kids team to manage rostering.

## Subi Kids

- We praise God for our everyone who serves in the Subi Kids ministry, who minister to the kids every weekend. The teachers and assistants play an integral role in partnering with families to disciple their children.
- An average of 120 children attend Subi Kids over our three worship services on the weekend.
- The Parent Partnership Program has seen many parents serving regularly as assistants and teachers in Subi Kids.
- The children have been passionate about singing on stage together with the congregation every month during All-age Worship. In August 2023, we had some Subi Kids play instruments together with the adult worship team.
- In our Subi Kids leadership program, we have continued to encourage the kids, mainly year six students, to serve in Subi Kids. They have been very eager to take up leadership roles and help in teaching the younger children.
- We partnered with Pastor Chin to run two Subi Equip workshops, 'Leading Family Devotions' and 'How to Talk About Sex and Gender with Your Children.' They were well-attended interactive sessions with time to put what was learnt into practice.
- Young Disciples is a five week Bible study for year six children to prepare them for their transition to youth. It is led by young adults and youth in a small group setting.

## **Kids Holiday Club**

- In the July school holidays, our theme of Stellar this year saw the children go into space to learn how to 'Shine Jesus' light' in all aspects of their lives.
- We had 150 children and 70 people who served every day, learning about God and being disciplined by the church family.
- We introduced counsellors as part of the team, their main role is to share the gospel with the children during snack time using the gospel bracelet. We saw many children who are unchurched eager to receive a Gospel of Mark to take home to read.
- The people who faithfully served ranged in age from 12 to 74, they showed the children how a life of following Christ is a lifelong voyage, and great joy can be found in serving him.

## **AWANA**

- We average 42 children on Tuesday afternoons during the school term.
- Our faithful group of year 9 youth leaders have taken up leadership roles in all aspects of AWANA. We welcomed three more Leaders-in-training (LiT) this year as part of our leadership program. Our youth now make up a third of those who serve in AWANA.
- We are thankful for those who coach the kids in memorising and explaining Scripture to them weekly.
- Sue Richards has committed to teaching the children every Tuesday. The parents, people who serve and children have all been encouraged by her ministry, and she has been a great blessing to us.

## Prayer points

- Please pray for all the volunteers that serve across the various kids programs, that they will serve with a joyful heart and be encouraged by the faith of the children. We pray that they will serve out of the overflow of their own relationship with God, that communicating the love of Christ is done every week.
- Please pray for enough people to serve with the increasing number of children we see every week in Subi Kids and AWANA. We pray for willing leaders who will teach the children to be whole-hearted followers of Christ.
- Please pray for the Subi Kids team as we adapt to changes in roles, pray for guidance and unity as we navigate this period.
- Please pray for the children, that they will experience and learn of the love of Christ as they attend our ministries. We pray that they will build a strong foundation and decide to follow Jesus for all their lives.

Melanie Tan  
Acting Kids Ministry Director



# Youth Ministry

## Praise Points

- The youth ministry in 2023 has been consistently well attended. Every Friday night during the school term, our high school-aged kids have enjoyed fun activities, great time of relationship building between the youths and with the leaders, but most importantly, our youths grew in their knowledge of who God is and their love for him. We thank the Lord for those who are evangelising to their friends from school and inviting them to Youth on Friday evenings.
- We thank the Lord for the ministry of Jordan Musulin, for his gospel-focused teaching and for bringing so much joy to the youth ministry. He will be missed at Subi Church, but we pray for the Lord's blessing as he embarks on a new ministry at Wilson Christian Church.
- Thank the Lord for the faithful service for our wonderful Youth Leaders who tirelessly invest their time and efforts in discipling our youth. Praise God for their dedication as they continue to serve through this transitional period.

## Prayer Points

- Please continue to be in prayer for a Youth Pastor who will be able to engage and challenge our youth, but also be able to partner with parents/caregivers in growing wholehearted followers of Christ.
- Please prayer for the youth who are growing up in a world that is challenging their belief system daily. Pray that they will be well supported by their parents, caregivers, youth leaders, peers, and may the Lord put people around them who will help equip them to stand strong in their faith.
- Pray for our Youth Leaders who play a critical role in leading our youth. Pray for them as they struggle with balancing studies, work, relationships and volunteer commitments. As they invest in our youth, may they find community with other young adults who serve within this ministry. May they also be encouraged in seeing the fruits of their labour as our youth grow to know Jesus more deeply.



# Missions

The Committee has continued to handle Missions matters, primarily for those serving overseas, during the past year. Communication with our overseas personnel has been at a much lower level than during the Covid era when there was an openness to connect via Zoom, but local issues seem to have impacted on individuals availability.

We welcomed Bekah back to Perth for a number of weeks at the end of 2022 before she returned to the Middle East. During 2022 she started a theology course with Sydney Missionary Bible College on a distance-learning basis and has continued that in 2023. Subi Church has provided the funds to cover the course fees.

Both Bekah and Glenys Blackett were invited to join the planned Israel trip with the majority of the costs being covered by Subi Church. however as everyone is now aware that trip was not able to proceed because of the difficult security in the region.

We are open to some other option to assist these two dedicated people to grow in their mission development.

During the year we have had the opportunity to re-establish a relationship with P and F (names have been redacted due to the sensitive nature of their work). P was at our church during his university days. We have agreed to support them as they develop a medical based ministry in Asia.

The past few months has also seen us have the privilege of encouraging John and Debbie Mayne as well as Yee Shin Woon from Power to Change to participate in short term outreach trips to Japan and West Asia, as they have had the opportunity to present to the church the passion they have for this ministry.

These are the people and ministries we support:

Bekah

Stephen Bamuleke

Maureen Parry

Rachel & Chad Page

Hwinnie

P & F

David & Jessica Liaw

Glenys Blackett

Juanita & Darmen Ellayah

Leadership Vista Church Leadership Training

City Bible Forum

Fresh Start Chaplaincy

YWAM, Middle East

Uganda/Congo

WEC, Thailand

OM, USA

OMF, Asia

WEC, Asia

OMF, WA

WEC & Persian Church, WA

Appel, Mauritius

East Africa

Perth

Perth

The Missions Committee:

Rodney Cousins

Samuel Thavare

Ming Poi Yew

Sarah Chan



# Financial Reports

## Subi Church - Operating Account Summary

	NOTE	ACTUAL 2022/23	BUDGET 2022/23	BUDGET 2023/24
<b>INCOMING RESOURCES</b>				
Offerings	1	1,231,659	1,224,000	1,224,000
Love Offerings		29,232	24,360	24,360
Other Income	2	32,271	14,200	91,500
Gain on Investments		25,909		
<b>TOTAL INCOME</b>		<b>1,319,070</b>	<b>1,262,560</b>	<b>1,339,860</b>
<b>RESOURCES EXPENDED</b>				
<b>Ministries</b>				
Subi Kids/AWANA/Kids Club		30,185	*22,500	*23,300
Youth		12,165	9,000	*8,000
Communications		10,904	11,000	12,000
Worship		9,109	7,200	11,600
Connect		7,715	14,800	14,800
Church Events		2,769	11,340	40,000
Evangelism		3,881	1,800	7,110
Playgroup		-	1,000	1,500
Young Adults		70	1,200	1,200
Mums & Bubs		-	1,000	1,000
Small Groups		489	1,000	1,400
Women's Ministry		-677	1,200	3,000
Men's Ministry		225	1,000	1,500
Edu Courses (including Nourish)		984	1,000	*700
International Students		-	300	*350
Other Ministries		-4	2,000	*17,220
<b>Administration</b>		<b>109,925</b>	<b>*87,070</b>	<b>126,720</b>
Wages		798,575	*800,000	870,000
Missions	3	184,749	183,600	183,600
Insurance		46,143	45,705	53,980
Buildings		54,135	63,770	84,500
Internship		-	10,000	-
Capital Expenses		38,013	-	*50,000
Funds Transferred to Freo COC		81,098	-	-
Loss on Investments		3,752	-	-
<b>TOTAL EXPENSES</b>	<b>4</b>	<b>1,394,204</b>	<b>*1,277,485</b>	<b>*1,513,480</b>
<b>CASH RESERVES</b>		<b>-75,134</b>	<b>*-14,925</b>	<b>*-173,620</b>

This Financial Summary is extracted from the Audited Accounts as at 30 June 2023. Full audited financial statements are available to any member who requests one or access the ACNC website in December.

Notes:

1. We thank the Lord for the faithful giving by Subi Church congregation.
2. Other income includes funds received from bank interest, building use, rental income and other income received from events.
3. Missions (international and local) allocation is 15% of our offerings. This meets all our financial support obligations to all our missionaries.
4. This summary does not include the Depreciation of \$8,408 for Subi Church for FYE 2023.

\*Indicates figure updated from 2023 Annual Report v1.

## Subi Education Centre - Financial Summary

	NOTE	ACTUAL 2022/23	BUDGET 2022/23	BUDGET 2023/24
<b>Incoming Resources</b>				
Gifts to SEC	1	208,725	100,000	*119,000
Bank Interest		11,647	1,000	1,000
<b>Total Incoming Resources</b>		<b>220,372</b>	<b>101,000</b>	<b>120,000</b>
<b>Resources Expended</b>				
Subi Edu Expenses	2	89,891	95,350	*95,000
<b>Total Resources Expended</b>		<b>89,891</b>	<b>95,350</b>	<b>*95,000</b>
<b>CASH RESERVES</b>		<b>130,481</b>	<b>5,650</b>	<b>*25,000</b>

### Notes:

1. Gifts given to Subi Education Centre are tax-deductible. Ongoing funds are used to maintain the SEC building.
2. Expenses includes general building maintenance, servicing, cleaning, security, insurance, etc.
3. 30 June 2023 Cash on Hand for Subi Education Centre is \$542,197.
4. This summary does not include depreciation for SEC of \$113,371.

*\*Indicates figure updated from 2023 Annual Report v1.*

## Summary Balance Sheet - Actual

	NOTE	2022 \$	2023 \$
<b>CURRENT ASSETS</b>			
Cash & Cash Equivalents – Subi Church		1,206,934	1,638,639
Cash & Cash Equivalents – SEC		401,918	542,197
Cash & Cash Equivalents – Freo Church		81,342	0
Accounts receivable		14,506	19,412
<b>Total Current Assets</b>		<b>1,704,699</b>	<b>2,200,248</b>
<b>NON-CURRENT ASSETS</b>			
Property, Plant & Equipment	1	*9,979,871	9,858,091
Investments	2	*1,213,882	655,761
<b>Total Non-Current Assets</b>		<b>*11,193,754</b>	<b>10,513,852</b>
<b>TOTAL ASSETS</b>		<b>*12,898,453</b>	<b>12,714,100</b>
<b>CURRENT LIABILITIES</b>			
Payables	3	*712,560	594,640
<b>TOTAL LIABILITIES</b>		<b>*712,560</b>	<b>594,640</b>
<b>NET ASSETS</b>	4	<b>*12,185,893</b>	<b>12,119,460</b>

### Notes:

- Property, Plant & Equipment values have declined due to depreciation.
- Investments include the Manse and GJMF investments.
- Liabilities include mission payable, Graham Johnston Memorial Fund, annual Leave and LSL Provisions, Subi Futures Fund, etc.
- This Balance Sheet summary does not show the outstanding loan between Subi Church and SEC of \$397,124.

\*Indicates figure updated from 2023 Annual Report v1.