



260 Bagot Road  
Subiaco, WA 6008  
T (08) 9388 1030  
W [www.subiacochurch.com](http://www.subiacochurch.com)

## Employment Opportunity Pastor – Small Groups, Educational Courses

### About Subiaco Church

Subi Church, more traditionally known as Subiaco Church of Christ, is a gospel-focused and Word-based church of the Reformed tradition, with strong links to the local community. As a vibrant multi-generational and multi-cultural church, we have a rich history with over 125 years of sharing the gospel and serving communities in Perth, Western Australia and beyond. Subi Church has three weekend services and a diversity of ministries that take place during the week.

### 2050 Vision for Subi Church

- **BLESS** God and others (Ps 103:1-2)
- **LOVINGLY INFLUENCE** our world (John 13:34-35)
- **EQUIP** our congregation for ministry (Eph 4:11-12)
- **SERVE** by using our gifts for the good of Christ's church and our world (Mark 10:45; 1 Pet 4:10)
- **SEND** people out to do kingdom work (Matt 28:18-20)

### The Role

Subi Church is looking for a Pastor to provide leadership, strategic planning, implementation and allocation of resources to make mature disciples through participation in small groups and educational courses.

### Small Group Responsibilities

1. Recruit newcomers into small groups
  - Create promotional materials and methods to ensure everyone at the church is aware of the small groups ministry, its purpose and importance, and how to get connected.
  - Drive and coordinate periodic small group pushes as part of the weekend services
  - Be present at Connect Events to promote small groups
2. Leadership Development
  - Identify and recruit high capacity leaders
  - Establish a strategy to coach and mentor leaders, especially new leaders
  - Plan and execute regular small group leader training and coaching
3. Fostering community involvement and spiritual growth
  - Identify curriculum and/or other small group study materials, as required.
  - Assist leaders in providing pastoral care for their group members.
4. Develop and implement a strategy to multiply number of existing small groups

### Educational Courses Responsibilities

1. Responsible for scheduling, planning, and oversight of all programs, activities and educational aspects (including Pre-marriage Course, Parenting Course, Baptism Class, Bible Studies, Introduction to Christianity, eg Christianity Explored, Simply Christianity, Alpha, etc).
2. This work is predominantly done through the recruiting, equipping, and empowering lay-leaders to lead classes, programs, workshops, etc.

In addition, you may be asked to preach, lead communion, or participate in other areas of corporate worship. You may also be required to carry out pastoral duties (including pastoral care/counselling, conducting baptisms, weddings, funerals, hospital visits, etc).

### Requirements

- A person of the Word and of prayer
- Suitable theological qualification from a recognized Christian seminary (or currently undertaking theological training).
- In agreement with and a commitment to upholding Subi Church's Statement of Faith.
- Good interpersonal and leadership skills.
- Has a valid or can attain a Working With Children Check and/or National Police Clearance.
- Has a right to live and work in Australia.

**Key Relationships**

- Church staff and Elders – This position is directly accountable to the Senior Pastor.
- Small Group Leaders
- Lay-leaders who are able to lead/teach

**Additional Information**

- This position is a full-time position.
- 2-year fixed term contract with a 6-month probationary period.

**To Apply**

Please email your application to Shani Nel ([shani.nel@subiacochurch.com](mailto:shani.nel@subiacochurch.com)), provide the following items in your application:

- A cover letter
- Your curriculum vitae or resume
- The names and contact details of at least two referees (including at least one from your current church)

Application close: Monday, 15 January 2024

LORD, YOU MAKE  
KNOWN TO ME THE  
PATH OF LIFE; YOU  
WILL FILL ME WITH JOY  
IN YOUR PRESENCE.

PSALM 16:11