



260 Bagot Road  
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## Employment Opportunity Second in Charge Pastor – Leadership, Ministry, Staff

### About Subiaco Church

Subi Church, more traditionally known as Subiaco Church of Christ, is a gospel-focused and Word-based church of the Reformed tradition, with strong links to the local community. As a vibrant multi-generational and multi-cultural church, we have a rich history with over 125 years of sharing the gospel and serving communities in Perth, Western Australia and beyond. Subi Church has three weekend services and a diversity of ministries that take place during the week.

### 2050 Vision for Subi Church

- BLESS God and others (Ps 103:1-2)
- LOVINGLY INFLUENCE our world (John 13:34-35)
- EQUIP our congregation for ministry (Eph 4:11-12)
- SERVE by using our gifts for the good of Christ's church and our world (Mark 10:45; 1 Pet 4:10)
- SEND people out to do kingdom work (Matt 28:18-20)

### General Pastoral Responsibilities

1. Carry out pastoral duties (including pastoral care/counseling, conducting baptisms, weddings, funerals, hospital visits, child dedications etc.) as required.
2. Serve as required on the platform for welcome, offering, communion, announcements, congregational prayer.
3. Serve as a speaker on the preaching roster
4. Staff Team Responsibilities:
  - Be part of a committed staff team with a positive attitude.
  - Be an advocate for your ministry areas.
  - Participate in strategic planning & submit an annual budget.
  - Submit to the leadership of the Senior Pastor and Board of Elders.
5. Perform any other duties as required.

### Specific Responsibilities

Implement the vision by investing in leadership, ministry and the pastoral team (staff)

1. Leadership
2. Ministry
3. Staff

Leadership - in partnership with the Senior Pastor:

- Identify, recruit and raise up new leaders
- Train new and existing leaders in specific ministry related leadership areas
- Launch Subi Church Leadership Centre/Conference/Program
- Coach key leaders 121 to thrive in their God given areas of influence - and then unleash them to coach others

Ministry - in partnership with the Senior Pastor:

- Implement the 5 Ms structure
- Oversee ministry internship program (MTS) and Gospel Gap year (Year 13)
- Oversee continued transition from rosters to teams
- Oversee ministry admin person to continue to implement and grow serving teams

Staff - in partnership with the Senior Pastor:

- Disciple and mentor pastoral team
- Meet fortnightly with key staff for ministry coaching/personal and ministry visions/action items/time management etc
- 6 monthly staff reviews

### Additional Information

- This position is full-time.
- 2-year fixed term contract with a 6-month probationary period.

### To Apply

Please email your application to Shani Nel ([shani.nel@subiacochurch.com](mailto:shani.nel@subiacochurch.com)), provide the following items in your application:

- A cover letter
- Your curriculum vitae or resume
- The names and contact details of at least two referees (including at least one from your current church)

Applications close: Friday 10 May 2024