

SUBI CHURCH ANNUAL REPORT 2025

FY 2024/25

Chairman of the Board of Elders

What an awesome God we serve!

He has not only sustained us but blessed us abundantly through another remarkable year in the life of our church.

At the beginning of 2025, we stepped out in faith with a vision — and a budget — to establish new ministries and continue growing God's kingdom here at Subi. Looking back now, I can clearly see the Lord's hand at work. Through the appointment of new staff and deacons, the expansion of our pastoral team, the launch of our Sunday evening service, and the growth of our outreach ministry, we've witnessed both numerical and spiritual growth. Many among us have deepened in faith, fellowship, and commitment to God's work.

Beyond our local context, we continue to see the Holy Spirit moving powerfully across the world — bringing light where darkness seems strongest, and turning tragedy into opportunity for renewal. Even from heartbreaking global events, such as the recent assassination that stirred tens of thousands to return to church, we see how God works all things together for His glory. Here at Subi, we pray for and prepare to be part of that quiet revival on our own shores, faithfully labouring for the harvest God is bringing.

This year has also been marked by personal loss, as we said goodbye to a dear brother and fellow servant of Christ. His unwavering focus on eternity continues to inspire me, reminding me of Paul's prayer in Colossians 1:

“That you may be filled with the knowledge of His will through all the wisdom and understanding that the Spirit gives, so that you may live a life worthy of the Lord and please Him in every way.”

As we look ahead, I want to express my heartfelt thanks to each of you — for your prayers, your service, and your faithful partnership in the ministry of Subi Church throughout 2025. Together, we look forward in hope and anticipation to all that God will do in 2026.

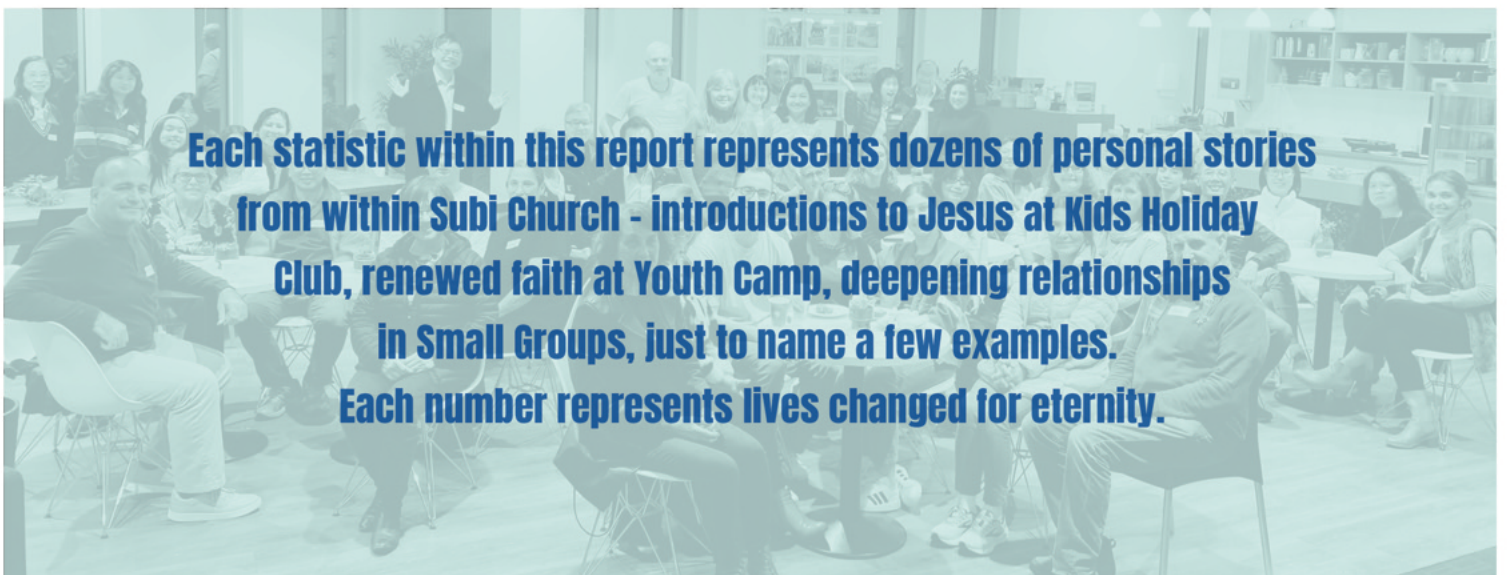
May the name of the Lord be praised, now and forevermore.

In Christ,



ROHAN DU HEAUME
CHAIRMAN OF THE
BOARD OF ELDERS

Each statistic within this report represents dozens of personal stories from within Subi Church - introductions to Jesus at Kids Holiday Club, renewed faith at Youth Camp, deepening relationships in Small Groups, just to name a few examples. Each number represents lives changed for eternity.



Senior Pastor

In our AGM report, you'll see a number of outcomes Subi Church has achieved, under God, in the past 12 months. But it's worth asking: Why are outcomes important? Is Christian ministry really about numbers? Doesn't God just call us to be faithful and let Him bring the growth?

There are four reasons why numbers matter:

1. The Bible values numbers

It's hard to deny the place of numbers in Scripture.

In the Old Testament, God's people were often counted—there's even a whole book called Numbers! In Acts 2, the apostles recorded how many were converted at Pentecost—3,000. And in Revelation, numbers are used to describe the redeemed—144,000.

Numbers in the Bible aren't cold statistics; they reflect God's care for His people and His awareness of every individual.

2. We should expect growth

The New Testament gives us every reason to expect growth.

"Others, like seed sown on good soil, hear the word, accept it, and produce a crop—some thirty, some sixty, some a hundred times what was sown." — Mark 4:20

"Very truly I tell you, unless a kernel of wheat falls to the ground and dies, it remains only a single seed. But if it dies, it produces many seeds." — John 12:24

"I want you to know that God's salvation has been sent to the Gentiles, and they will listen!" — Acts 28:28

God's Word is powerful and fruitful. Growth—in spiritual depth and numbers—is an expected outcome when the gospel is faithfully proclaimed and lived out.

3. Our role and God's sovereignty

How responsible are we for growth?

One theological view says that outcomes depend entirely on us—that we control spiritual fruit. Scripture rejects that idea. But the opposite extreme—that human effort has no effect at all—is also wrong.

The truth lies in a tension between two realities:

- **God is sovereign**—He alone appoints those who will believe.
- **We are responsible**—our faithfulness, clarity, and strategy matter.

Acts 13:48 says:

"All who were appointed for eternal life believed."

But just a few verses later, in Acts 14:1: "Paul and Barnabas went into the synagogue and spoke so effectively that a great number of Jews and Greeks believed." At one and the same time, God appointed who would believe, and Paul's effective speaking influenced the outcome.

So, while we don't control results, we do play a role. If we're not seeing conversions or life transformation, it's worth asking: Are there things we're doing—or not doing—that hinder fruitfulness?

Numbers help us reflect on this. They're not a burden, but a tool—helping us discern whether our strategies are bearing fruit and how we might serve more effectively.

4. Measuring numbers can be deeply personal

We measure our children's growth, drawing lines on the wall as they get taller—not because we care about the numbers, but because we care about them. In the same way, measuring outcomes in ministry isn't about statistics—it's about people. There's a way to count that's cold and impersonal, but that's not what we're doing.

As your pastors and staff, we deeply care about Subi Church and the people God has entrusted to us. Saying "numbers matter" is simply another way of saying people matter. We're on a rescue ship, not a cruise ship. We must keep reaching out to bring more in and build more up. With the resources and opportunities God has given us, we can't be content to touch only a few lives.

That's why our Mission/Vision/Purpose statement includes the phrase, "in increasing number." Because every number represents a story, a soul, and a sign of God's grace at work among us.

**BRING IN AND
BUILD UP DISCIPLES
IN INCREASING
NUMBER**

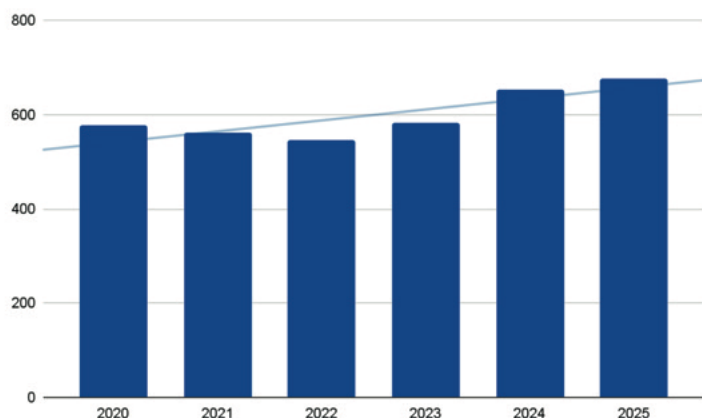


DAVID SKIRVING
SENIOR PASTOR

2024/25 ANNUAL REPORT

SUBI CHURCH

AVG WEEKEND ATTENDANCE



“Very welcoming, multicultural, joyful...
great sermons with humour & harmony.”

100+ number of new guests
who attended
Subi Startup



Baptisms

18

people in
2024/25

15

people in
2023/24

13

people in
2022/23

“For in one Spirit we were all baptised into
one body... and all were made to drink of
one Spirit.” 1 Corinthians 12:13

Small Groups

We grow spiritually when we consistently connect
with both God and other believers (John 15:1-8).
Small Groups are a place where we do life together!
We study the Word, share a meal, build friendships,
pray with each other, serve together and have fun
together!



small groups

430

people in
small groups



593 + 620

number of people fed over
2 Fellowship Meals

40+ Families Supplied with Meals

People who are sick/injured, just recovering from
hospitalisation, new mums, the elderly, and many
others have been fed through the meals lovingly
prepared by volunteers.

Courses

Our calling is to: “Equip (God’s) people for works of
service, so that the body of Christ may be built up...”
Ephesians 2:12-13

9

people
attended
Equip

Lifeskills
by Daniel Tan



45

people
attended
Nourish

The Parables of Jesus:
Hitting the Mark
by Steven Daly

Subi Kids

89	avg number of kids who attend Subi Kids on weekends	100	number of kids who attended the Christmas Kids Club (Dec)
54	avg number of kids who attend AWANA on Tuesday evenings	10	unchurched kids at Christmas Kids Club (Dec)
150	avg number of kids who attend each day of the Kids Holiday Club (Jul)	93	adults serve in Subi Kids
15	unchurched kids at Kids Holiday Club (Jul)	33	youth serve in Subi Kids
24	number of volunteers needed for a full roster	6	youth did a Summer Internship

Subi Youth

55	avg number of highschoolers who attend Subi Youth on Friday
30	avg number of Year 7-9s who attend Growth Groups during the services
54	number of highschoolers who attended Youth Camp in Jan 2024
18	number of leaders who currently volunteer within the Youth ministry
24	new Youths visited Subi Youth on a Friday evening

Subi Young Adults

64	young adults in Small Groups
54	young adults at State Youth Games
97	people at the launch of new Sunday Evening YA Worship Service for YA on 19 October 2025

Subi Women

6	Women's Ministry events
60	avg number of attendees at each event
2	new womens Bible Study Groups

Subi Seniors

40	avg number of Seniors who attend monthly Fellowship
8	avg number of seniors who attend fortnightly small group

**You are ... God's special possession, that you
may declare the praises of Him who called
you out of darkness into His wonderful light.**

1 Peter 2:9

Chinese Church

20

avg weekly
attendance

**Community
Christmas Lunch**

109

guests
attended

Cafe Melody

45

avg monthly
attendance

Practical Christianity

38

participants

Wandana

28

avg monthly attendance

**Community
Coffee Morning**

60

avg
monthly
attendance

English Class

13

avg
weekly
attendance

Art Seeds

23

avg
monthly
attendance

**Christianity
Explained**

73

participants

Serving

387

people actively volunteering

40+

ministry teams / volunteer areas

Thank you to all our incredible volunteers! Your dedicated service to the Lord makes it possible for our ministries and events to flourish. Your willingness to give your time, energy, and hearts is a true reflection of Christ's love in action.

We could not do this without you! Your faithfulness and joyful service are a blessing to our church family and to all who are touched by your efforts.

7 ELDERS



3 INTERN ELDERS

11 DEACONS



NEW INCREASE

12 STAFF FULL TIME EQUIVALENT



NEW INCREASE

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Matthew 28:19-20

Let your light shine before others,
that they may see your good deeds
and glorify your Father in heaven.

Matthew 5:16

Thank You Elders

Subi Church would like to extend our heartfelt gratitude to the following Elders for faithfully serving the Lord and answering His call to lead as members of the Board of Elders.

Their dedication, wisdom, and servant hearts have been a blessing to our church community.

Please join us in thanking them for their faithful service and leadership.



Sean Kum



Michael Keong



Wayne Luce

Missions

\$123,061

amount spent on Worldwide & Local Missions in FY 2024/25

Local Missions

- Christ Living Church 基督活水堂
- Churches of Christ WA
- City Bible Forum
- Fresh Start
- Kids Hope
- Overseas Christian Fellowship
- Power to Change
- Spero Ministries
- Local Subi Outreach

Worldwide Missions



CHAD & RACHEL PAGE
USA



GLENYS BLACKETT
PERTH



CARLES & AYU
ASIA



YEE SHIN WOON
SINGAPORE



STEPHEN & SIRIAKA
BAMOLEKE
UGANDA



DAVID & JESSICA
LIJAU
PERTH



HWINNIE
SOUTH EAST ASIA



PAUL & FENNY
AISA



DARMEN & JUANITA
ELLAYAH
MAURITIUS



JOHN & DEBBIE
MAYNE
SYDNEY



CHRISTIAN CHURCH
THEOLOGICAL SCHOOL
OF INDONESIA



BEKAH
MIDDLE EAST

Financial Stewardship

Jesus calls us to seek first His kingdom (Matthew 6:19-34) and give cheerfully and generously to His church. When you do this you make it possible to *'bring in and build up disciples in increasing number'*.

Subi Church - Financial Summary

	NOTE	ACTUAL 2024/2025	BUDGET 2024/2025	BUDGET 2025/2026
INCOME				
Offerings	1	1,461,702	1,598,872	1,570,000
Missions Special Appeals	2	31,370	24,360	-
Other Income	3	106,357	92,200	105,330
GJMF Net Income	4	3,511	-	-
TOTAL INCOME		1,602,940	1,715,432	1,675,330
EXPENSES				
Ministries				
Subi Kids		19,363	25,500	22,800
Youth		19,710	16,000	16,000
Communication		12,017	12,000	10,000
Worship		11,025	13,000	13,000
Connect		14,814	14,800	14,000
Church Events		2,608	5,000	5,000
Evangelism		(200)	-	-
Young Adults		111	1,200	6,000
Small Groups		455	1,400	1,000
Subi Seniors		(31)	-	500
Women's Ministry		1,479	3,500	2,500
Men's Ministry		164	2,500	1,500
On Missions Ministries	2	8,061	12,200	-
Local Missions fye 2026	2	-	-	47,045
Missions Local & International fye 2026	2	219,255	239,830	-
International Missions fye 2026	2	-	-	99,000
Equip		2,029	700	3,000
Nourish		(1,068)	5,500	3,000
Other Ministries		762	5,000	8,500
Administration		143,045	108,820	108,220
Wages		983,999	1,050,000	1,131,200
Insurance		41,984	61,977	69,200
Building/Utilities		64,630	84,500	74,800
Internship		2,000	2,000	2,000
Capital Expenses	5	45,895	50,000	45,000
TOTAL EXPENSES		1,592,105	1,715,427	1,683,265
NET SURPLUS (DEFICIT)		10,835	5	(7,935)

This Financial Summary is extracted from the Audited Accounts as at 30 June 2025. Full audited financial statements are available to any member who requests one.

- Notes:
1. This financial year, we'll need a 7.4% increase in actual income compared to the last financial year, in order to cover all budgeted expenses.
 2. This income category is passthrough, and has been reflected differently in the new financial year. This change is also reflected in the Missions Expenses. We have changed our missions allocation to be inline with the way we do it for all other ministries This is now a needs-based allocation. This budgeted amount covers all our current commitments to all our supported missionaries.
 3. Other income includes funds received from bank interest, building use, rental income and other income received from events.
 4. Graham Johnston Memorial Fund (GJMF) is managed by Subi Church. The returns from funds invested perpetuate the late Senior Pastor Graham's desire to educate young people into leadership of the Church in developing countries.
 5. This summary does not include the depreciation of \$7,549 for Subi Church FYE 2025.

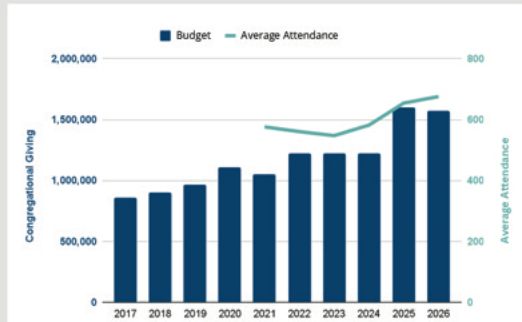
Subi Education Centre - Financial Summary

	NOTE	ACTUAL 2024/25	BUDGET 2024/25	BUDGET 2025/26
INCOME				
Pledges/Gifts/Interest Earned	1	153,084	120,000	100,000
TOTAL INCOME		153,084	120,000	100,000
EXPENSES				
Building Expenses		58,561	95,000	95,000
TOTAL EXPENSES		58,561	95,000	95,000
NET SURPLUS (DEFICIT)		94,523	25,000	5,000

- Notes:
1. Gifts given to SEC are tax-deductible. Ongoing funds are used to maintain the SEC building.
 2. Expenses includes general building maintenance, servicing, cleaning, security, insurance, etc.
 3. Cash on hand as at 30 June 2025 for Subi Education Centre is \$413,924.
 4. This summary does not include depreciation of \$113,371 for SEC FYE 2025.

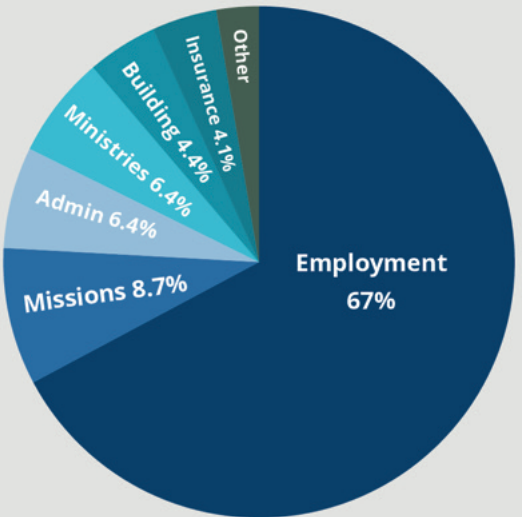
Balance Sheet

ASSETS SUMMARY	2025
Cash and Cash Equivalents	2,690,001
Trade & Other Receivables	8,065
Property, Plant and Equipment	10,286,249
Investment (inc. Forrest St unit)	626,074
TOTAL ASSETS	13,610,389
TOTAL LIABILITIES	745,069
NET ASSETS	12,865,320



Our church has been growing steadily in both attendance and generosity over the past several years. This growth is exciting! Thank you for being part of it! This means more lives transformed and more ministry opportunities ahead. But also a greater need for resources to sustain and expand ministries and programs. To keep moving forward, we'll need continued growth in giving to support what God is doing.

Operating Expenditure Budget FY 2025/26



MINISTRY TEAM FY 2024/25



David Skirving
Senior Pastor



Ray Forlin
Executive Pastor



Amanda Tan
Executive Director



Braden Fildes
Associate Pastor



Steven Daly
Associate Pastor



Carson Johnston
Youth Pastor



Abby Johnston
Next Gen &
Comms Coordinator



Airen Mulligan
Connect Ministry
Director



David Graieg
Apologetics
Minister at Large



Christina Wong
Finance Director



Esther Ong
Women's Ministry
Director



Kenaina Adan
Worship Director



Linda Lee
Women's Ministry
Director



Melanie Tan
Subi Kids
Director



Pam Finch
Admin Assistant



Shani Nel
Hospitality Director &
Executive Assistant



Susan Richards
Evangelism Director



Tracey Johnston
Connect Ministry
Director

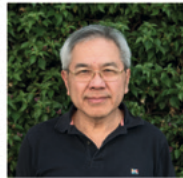


Vash Cunnoosaumi
Projects & Subi Kids
Coordinator

ELDERS



Rohan
du Heaume
Chairman



Michael Keong



Grant Korn



Sean Kum



Ric Leaver
Treasurer



Wayne Luce
Secretary



Soon Jin Ong
Intern Elder



Duy Pham
Intern Elder



Steve Turner
Intern Elder



David Skirving
Senior Pastor

DEACONS



Andrew Chua
Missions



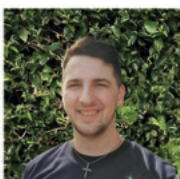
Robyn Brown
Pastoral Care



Rod Cousins
Missions



Rochelle
Ledger
Service
Coordinating



Cameron
Macormic
Evangelism



Jenny
Marshall
Evangelism



Shirani Rasiah
Prayer



Patricia Tan
Hospitality



Nathan Yap
Finance &
Subi Futures